



CAMBREW LTD

Part of the Carlsberg Group



Cambrew Gives Business Briefing



Cambrew was honored and pleased to pay a courtesy call to update its business operation with His Excellency Dr. Cham Prasidh, Senior Minister, Minister of Industry, Science, Technology and Innovation, and the ministry's officials in mid-July.

During the occasion, Vladimir Vava, managing director of Cambrew, informed His Excellency about the background of the company, which was established in 1992 before becoming a subsidiary of Carlsberg Group in 2019.

The managing director highlighted the remarkable achievements of the company in the last 5 years, as well as our contribution to the Royal Government in raising national revenue and promoting the stability and growth of the Cambodian economy.



Cambrew is not only a 100% compliant company, but also the eighth-highest taxpayer for two consecutive years in 2021 and 2022. We have received the Gold Tax Certification from the General Department of Taxation and received an appreciation letter from Samdech Hun Sen, Prime Minister of the Kingdom of Cambodia and many awards from national and international institutions.

In the meeting with His Excellency, the managing director emphasized our commitment to maintaining our ambition to build a better society with the Royal Government as well as continuing to be a role model in conducting our business operations responsibly.





Cambrew Scores First in Asia's Best Quality Index



June 2023 was a busy month of activities initiated by our team from the supply chain.

Our ambition to seek greatness placed Cambrew in first position as the “best quality index score in Asia”. In doing so, Cambrew brewing and quality control team have made great efforts in fermentation control, bright beer parameter control, yeast viability, micro-control, zero contamination and hygiene control. All these aspects contribute to a reliable production result and a consistent quality beer.

Quality defines a firm’s ability. It is an action which requires constant monitoring, regular refining and a strict discipline of innovation.

Quality lies at the core of our business model. It is Cambrew’s determination to deliver the best product into your hands.



Cambrew's Successful Approach to Reducing Carbon Footprint



Protecting the environment has become an important global effort. Drinkable water scarcity and carbon emissions are the main aspects which need to be addressed as early as possible.

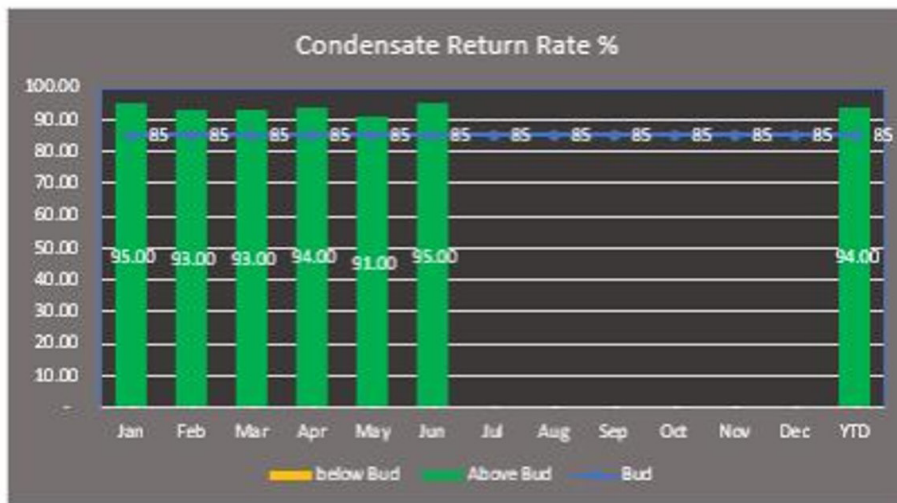
Because of this concern, our ambition “Together Toward ZERO and Beyond (TTZ-AB)” has inspired the utility team to come up with a practical way of reducing our carbon footprint in the production line.

We need steam to brew our product. To create steam, we need to boil water using diesel as the heat source. Once the steam is used in the process, its temperature will drop slightly as it condenses. However, its heat of around 95 degrees Celsius can still be used. Cooler steam is recovered and heated up once more, saving energy.

With this technique, we have achieved a 95 percent recovery rate, putting Cambrew in the number one position in Asia for June 2023 in terms of the “best condensate recovery”.

Let us all start by brewing a better today and tomorrow to safeguard our future generation and their ability to prosper.

By 2030, we expect the carbon footprint at our breweries to be ZERO.



Food Standards Save Lives



To celebrate Food Safety Day, our colleagues at supply chain organised a handful of interacting activities on June 29 designed to raise awareness of food safety among our colleagues.

Cambrew assures our customers and investors that our production areas are always functioning in the best conditions.

To divide the task into smaller and practical sizes, four stations were formed: operational methods and personal practices, maintenance for food safety, cleaning practices and integrated pest management.

Trainees are equipped with hands-on knowledge and know-how as they are required to perform on-site inspections to identify abnormalities and evaluate capability.

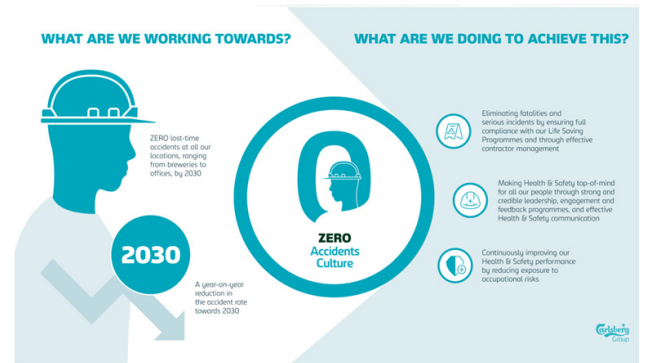


The 2023 Food Safety Day's theme reads "Food Standards Save Lives". Believing in this idea, Cambrew is committed to bring our customers products of genuine quality they can trust.

Food Safety Day was created in 2018 from a resolution by the Netherlands as part of the United Nations General Assembly. The movement aims to help prevent, detect and manage food-borne risks while creating a more friendly community for consumers.

Food safety is not just about taste. It is also strictly about the well-being of our colleagues and our customers who show great support for Cambrew.

We, at Cambrew, Have Achieved ZERO Lost-Time Accidents



This year's result has put Cambodia in a positive position compared with other countries in Asia.

In 2023, Cambrew accomplished a new benchmark in driving the ZERO Lost-Time Accidents. Compared with the previous year, the number of cases has dropped by one.

We deeply believe in a safe working environment where our colleagues' well-being are guaranteed inside and outside work.

We would like to express appreciation and gratitude to all proactive colleagues who, from day to day, try to sharpen and refine a safe working culture for Cambrew.



All Colleagues can Become an Example of Good Health and Safety

We at Cambrew still maintain good practice when it comes to employees' safety and health. We value these important aspects every day. No one can be left behind.

Based on safety walks and behavioral observation during production, we have achieved more than anticipated in supply chain. In terms of sales and marketing, the workflow is also progressing well although there are still minor tweaks to be made.

Since safety is a top priority, Cambrew is glad to see our colleagues mindful of safety while putting an end to any potential hazard at work. Let us altogether sustain the ZERO Culture Accident as long as possible as an example for the future generations as well as for our society.

We, together, brewing for a better today and tomorrow.

Practical Example when Handling Chemicals



Providing a safe environment for our colleagues from when they arrive until the end of the day is not an easy task. It demands serious dedication, planning and, above all, attention.

In reducing the risk of injury during work, 107 employees from Cambrew took part in chemical safety training in July.

Our colleagues are made aware of the technical know-how such as chemical accident sharing, types of personal protective equipment (PPE), GHS pictograms, transportation of chemical materials, action in case of chemical spillage, types of chemical, first aid as well as type of injury.

It is of utmost importance to maintain good practice when it comes to safety as we are sailing toward a future of ZERO Accident Culture in the decade to come.



Understanding Electricity Save Lives



Just like a two-edged sword, electricity can either make or break and, at Cambrew, we always want to hear the former.

Understanding electricity and how it behaves can be tricky, and we do not want any risks to the lives of our colleagues.

To create an environment of well-informed practitioners, in July, 41 colleagues of Cambrew were equipped with the necessary knowledge through rigorous training to ensure that their relationship with electricity is safe.

They were taught on how to spot electrical hazards, how to manage an unwanted electrical situation, and how to address injuries created by electricity, how to read electrical symbols and how to safely operate electrical appliances.

In the hope of propelling ourselves toward a Zero Accident Culture as of 2030, Cambrew is determined to have a great impact when it comes to the sustainability of the environment, the well-being of the society and the beneficial aspect of a good governance.

Let us drive ourselves Together Towards ZERO and Beyond.

Making our Workplaces Safe from Harassment



As a responsible global brewer, we are committed to treating every employee with dignity and respect and promoting equal opportunities.

To ensure that our people feel safe and enjoy working, sales representatives and BPs were set to take part in The Preventing Sexual Harassment course on August 3, 6, 7, 14 and 17 in Phnom Penh, Siem Reap, Battambang and Kompong Cham. Facilitators are Phuong Vorleak, Yun Sokha and graduate trainee Ly Uy.

Siem Reap office 3-July-2023



Phnom Penh 6/7-July-2023



Battambang 14-July-2023



Kompong Cham 17-July-2023

The course shows how to behave to maintain a culture of respect for all. It also helps staff recognise the types of behavior that constitute sexual harassment.

Other objectives are to understand sexual harassment: What is It, how to avoid It and defining consent. Understand our policies and how to report sexual harassment.

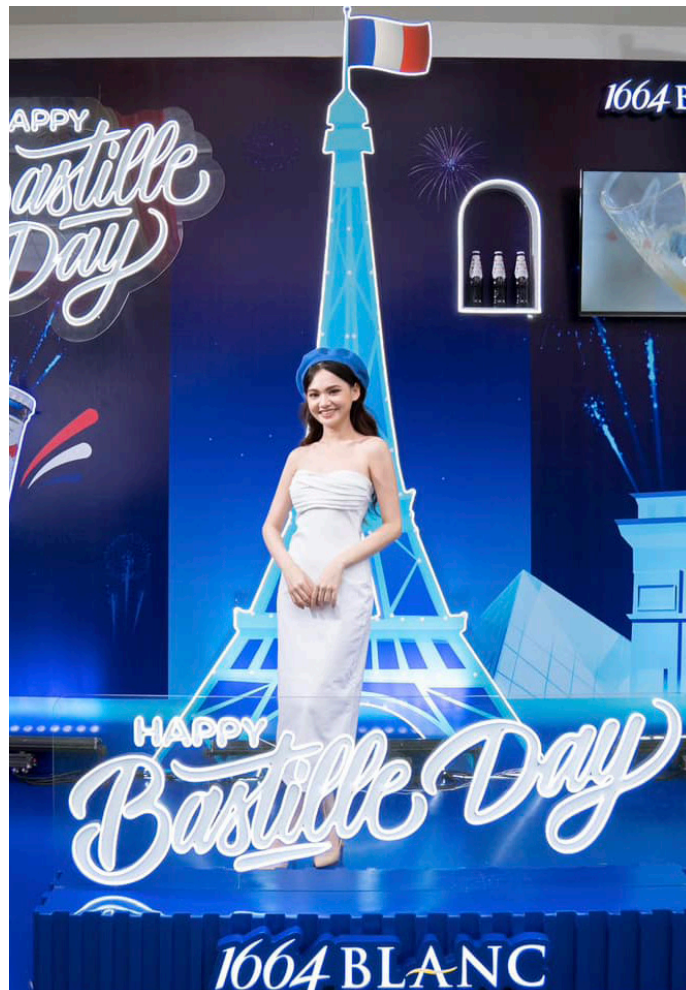
At Cambrew, we do not tolerate sexual harassment by colleagues or managers in the workplace or in any work-related circumstance outside work.

O ur 1664 Blanc Just Made Bastille Day More Spectacular



Cambrew was particularly honored to be part of Bastille Day, a major French national day, at the Embassy of France in Cambodia on July 14. Attended by high-ranking delegations from diplomatic corps and government institutions, the occasion saw around 600 guests.

However, a good French celebration requires a good French 1664 Blanc. The attendees were impressed by its taste and aroma. An unforgettable moment meets an uncompromising flavour.



More impressive than ever, Prince Norodom Chakravuth, son of the late King Norodom Sihanouk of Cambodia, also photographed his moment with a 1664 Blanc poster which attracted around 2 million views after the event.

This action signifies our commitment to social participation where celebration of success is held with our diverse lineup of drinks.

Your Summerfest with the Best from Cambrew



AMCHAM SUMMERFEST

SAT, JULY 01
4 PM - 8 PM

KIDS (BELOW 10 Y.O.): \$5
ADULTS: \$10

BIRDIES MINI GOLF, KOH PICH

Sponsored by: **Manulife**

THE ACTIVITIES

- Craft beer tasting
- 18-holes minigolf
- Ice cream & delicious food
- Free board games
- Live music
- Face painting
- Lucky Draw with amazing prizes
- Many more fun activities!



Cambrew was honoured and delighted to take part in the Summerfest, organized by AmCham Cambodia, at the Birdi Mini Golf, Koh Pich Island, in Phnom Penh on July 1.

Joined by approximately 160 guests, the event was attended by the US ambassador to Cambodia W. Patrick Murphy. Besides having to enjoy an atmosphere of pleasure and relaxation through a variety of Cambrew’s beverages, our guests were also welcomed to participate in mini golf, face painting, live musical performance as well getting the chance to win prizes.

Through our collaboration with AmCham Cambodia, we at Cambrew still believe in the importance of forming bonds and unforgettable memories together. We are determined to ensure progress in our society and make our community a better place as we brew a better today and tomorrow.



CAMBREW LTD

Part of the Carlsberg Group



No. 1881, Russian Boulevard, Phum Ta gnoun,
Sangkat Kakab, Khan Posenchey, Phnom Penh,
Kingdom of Cambodia



+855 (0) 16 880 695



info.kh@carlsberg.asia



Cambrew Ltd



Cambrewltd



Cambrew Ltd



Carlsberg Group
Carlsberg Cambodia

